Kristen Benson, Ph.D., LMFT

Department of Human Development Family Science, College of Liberal Arts and Human Development, Virginia Tech 840 University City Boulevard, Suite 1, Blacksburg, Virginia 24060 (540)231-5758 krbenson@vt.edu

Education

Virginia Tech

Ph.D., Human Development (Marriage and Family Therapy), 2009 Graduate Certificate in Women's Studies, 2009

Appalachian State University

M.A., Marriage and Family Therapy, 2001

Florida State University

B.S., Family and Child Science, 1999

Licensure, Credentials, Current Memberships

Licensed Marriage and Family Therapist, North Carolina #1978 American Association for Marriage and Family Therapy (AAMFT), Clinical Fellow Margins to Center: Cultural Connections Among C/MFTs Interest Group Queer and Trans Network Interest Group AAMFT Approved Supervisor National Council on Family Relations, Professional Member Family Therapy Section Feminism and Family Studies Section Social Justice Network Focus Group Gay, Lesbian, Bisexual, Transgender, Straight Alliance Focus Group North Carolina Association for Marriage and Family Therapy, Clinical Member

Academic Appointments

- Associate Professor, Department of Human Development and Family Science, Virginia Tech, Blacksburg, VA. January 2024- present.
- Professor, Department of Human Development & Psychological Counseling, Appalachian State University, Fargo, ND. 2023

Associate Professor, Department of Human Development & Psychological Counseling, Appalachian State University, Fargo, ND. 2020- 2023

- Assistant Professor, Department of Human Development & Psychological Counseling, Appalachian State University, Fargo, ND. 2017- 2020
- Associate Professor, Department of Human Development and Family Science, North Dakota State University, Fargo, ND. 2015- 2017
- Assistant Professor, Department of Human Development and Family Science, North Dakota State University, Fargo, ND. 2009-2015
- Invited Visiting Scholar, Department of Counseling Psychology, Lewis and Clark College, Portland, OR. *July*, 2011

Graduate Faculty Lecturer, Department of Human Development and Family Science, North Dakota State University, Fargo, ND. 2007-2009

Visiting Lecturer, School of Human Sciences and Humanities, University of Houston- Clear Lake, Houston, TX. 2005- 2007

Leadership Positions

<u>University</u>

Program Director, Marriage and Family Therapy Program, Department of Human Development and Family Science, Virginia Tech, 2024- Present

Program Director, Marriage and Family Therapy Program, Department of Human Development and Psychological Counseling, Appalachian State University, 2018- 2023

Faculty Director for LGBTQ Communities, Office of Diversity, Appalachian State University, 2022-2023

Faculty Liaison and Co-founder, Queer and Trans Staff and Faculty, Appalachian State University, 2021-2023

Director, Advanced Systemic Multicultural Counseling Graduate Certificate, Department of Human Development and Psychological Counseling, Appalachian State University, 2018- 2021

Chair, Promotion and Tenure Committee, Department of Human Development and Family Science, North Dakota State University, Fall 2016

Chair, Faculty Senate Equity Diversity Committee, North Dakota State University, 2015-2017

Founder and Chair, Pride Network LGBTQ Faculty and Staff Organization, North Dakota State University, 2008- 2017

Professional Organizations

Chair, Social Justice Network, National Council on Family Relations, 2016- Present

Chair, Queer Affirmative Caucus, American Association for Marriage and Family Therapy, 2012-2018

Student/New Professional Representative, Feminism and Family Studies Section, National Council on Family Relations, 2011- 2013

Co-Chair, Sexuality Focus Group, National Council on Family Relations, 2011-2016

Moderator, LGBT Caucus, American Association for Marriage and Family Therapy, 2009-2011

Publications

*Indicates student

Professional Guidelines

Hartwell, E.E., Belous, C.K., Benson, K.E., Cox, L., Iantaffi, A., McGeorge, C.R., Shipman, D., & Twist, M.L.C. (2022). *Clinical Guidelines for LGBTQIA Affirming Marriage and Family Therapy*. American Association for Marriage and Family Therapy.

Refereed Journal Publications

- Heiden-Rootes, K., Benson, K.E., Pedigo Carmichael, A., & Capshaw, E. (2023). Understanding transgender and non-binary youth mental health through the family resilience framework: A literature review. *Contemporary Family Therapy: An International Journal*. https://doi.org/10.1007/s10591-023-09688-3
- Benson, K.E.,*Westerfield, E.M, & van Eeden-Moorefield, B. (2018). Transgender people's reflections on identity, faith, and Christian faith communities in the U.S. *Journal of Sex and Relationship Therapy*. (33)4, 395-420. doi: 10.1080/14681994.2018.1472375
- *Bible, J.; *Bermea, A.; van Eeden-Moorefield, B.; Benson, K.E.; & Few-Demo, A.L. (2017). A content analysis of the first decade of the Journal of GLBT Family Studies. *Journal of GLBT Family Studies*. (14)4, 337-355. doi:10.1080/1550428X.2017.1349626
- van Eeden-Moorefield, B., Few-Demo, A.L., Benson, K.E., & *Lummer, S. (2017). Research on LGBTheaded families: A content analysis of top family journals 2000-2015. *Journal of Family Issues*. (39)5, 1374-1395. doi: 10.1177/0192513X17710284
- Secor-Turner, M., *Schmitz, K., & Benson, K.E. (2016). Adolescent Girls' Menstruation Management and Meaning in Rural Kenya. *Nursing Research*. 65(4), doi: 10.1097/NNR.00000000000161
- van Eeden-Moorefield, B., *Malloy, K., & Benson, K.E. (2015). Queering Spaces of (Non)Monogamy in Gay Men's Ideal and Actual Relationship Constructions. *Sex Roles*. doi:10.1007/s11199-015-0566-x
- van Eeden-Moorefield, B. & Benson, K.E. (2014). A Conditional Process Model Explaining Partnered Gay Men's Perceived Relationship Stability. *Family Relations*, 63, 469-481. doi: 10.1111/fare.12078
 - Article awarded the 2015 NCFR Diversity and Inclusion in Men in Families Research Article Award
- *Johnson, S. & Benson, K.E. (2014). "It's Always the Mother's Fault": Secondary Stigma of Mothering a Transgender Child. *Journal of GLBT Family Studies*, 10(1–2), 124–144.
 - Co-published In Bertone, C. & Pallotta-Chiarolli, M. (Eds.). *Queerying Families of Origin*. New York, NY: Routledge. [book chapter]
- Blodgett Salafia, E.H., & Benson, K.E. (2013). Differences in Emerging-Adult Women's Body Image and Sexuality Outcomes According to BMI and Dating Status. *International Journal of Sexual Health*, 25, 225-239.
- Benson, K.E. (2013). Seeking support: Transgender client experiences with mental health services. *Journal* of Feminist Family Therapy, 25(1), 17-40.
- *Lemer, J.L., Blodgett Salafia, E.H., & Benson, K.E. (2013). The relationship between American college women's sexual attitudes and sexual activity: the mediating role of body image. *International Journal of Sexual Health.* 25 (2), 104-114.
- Piercy, F. & Benson, K. (2005). Aesthetic forms of data representation in qualitative family therapy research. *Journal of Marital and Family Therapy*. 31, 107-119.
- Hertlein, K., Lambert-Shute, J., & Benson, K. (2005) Postmodern influence in family therapy research: Reflections of graduate students. *The Qualitative Report.* 9, 538-561.
- Matheson, J.L., Benson, K., & Walsh, S.R. (2004). Flattening the hierarchy: The co-creation of a feminist informed family therapy course in an MFT doctoral program. *Journal of Feminist Family Therapy*, 15, 45-74.

- Hicks, M., McWey, L., Benson, K., & West, S. (2004). Using what we know to inform marriage education: Integration of a Gottman model perspective. *Contemporary Journal of Family Therapy*. 26, 97-113.
- Meszaros, P. & Benson, K. (2003). Benchmarking human development programs. *Journal of Family and Consumer Sciences*, 95(4), 95-96.
- Benson, K. (2002). Internet therapeutics, website reviews. *Journal of Clinical Activities, Assignments, and Handouts in Psychotherapy Practice*, 13, 101-102.

Book Chapters/ Encyclopedia Entries

- Tilsen, J.B., Benson, K.B., & Nyland, D. (in press). Queering Therapeutic Conversations: More than "Affirmative" and Not Just for Queers. In Smoliak, O, Tseliou, E., Strong, T., Bava, S., & Muntigl, P. *The Routledge International Handbook of Postmodern Therapies*.
- McGeorge, C.; *Coburn, K.; Benson, K.; Nguyen, H.; & Walsdorf, A. (2024). Ethics in working with LGBTQ clients. In Brown, K. (Ed.) *Systemic Ethics Textbook*. American Association for Marriage and Family Therapy.
- Benson, K.E. (2024). Transgender Youth and Family Relationships. In Beemyn, G. & Goldberg, A. *The SAGE Encyclopedia of Trans Studies, 2nd Ed.*. Thousand Oaks, CA: Sage.
- Benson, K. E. & Waller, L. (2024). LGBTQ Children of LGBTQ Parents. In Beemyn, G. & Goldberg, A. *The SAGE Encyclopedia of Trans Studies*, 2nd Ed.. Thousand Oaks, CA: Sage.
- Benson, K. E. & Waller, L. (2024). Therapy with Transgender and Gender Nonconforming People. In Beemyn, G. & Goldberg, A. *The SAGE Encyclopedia of Trans Studies*, 2nd Ed.. Thousand Oaks, CA: Sage.
- Fraenkel, P., Benson, K.E., St. James, C., & Bowen, M. (2022). Translating research into clinical practice: Intimate partner violence. In S. Browning & B. van Eeden-Moorefield (Eds.), *Treating interpersonal problems in contemporary families: An inclusive approach to engaging evidence supported practice.* American Psychological Association.
- *Cox, L., Benson, K.E, & Iantaffi, A. (2022). Transgender Couple Therapy. In Murphy, M. & Harvey, R. (Eds.) *Handbook of LGBT-Affirmative Couple and Family Therapy, Second Edition*. New York, NY: Taylor & Francis.
- Benson, K.E., (2021). Relationships between parents and their transgender and nonbinary children. In Beemyn, G. & Goldberg, A. *The SAGE Encyclopedia of Trans Studies*. Thousand Oaks, CA: Sage.
- *Waller, L. & Benson, K.E., (2021). Transgender leadership. In Beemyn, G. & Goldberg, A. *The SAGE Encyclopedia of Trans Studies*. Thousand Oaks, CA: Sage.
- McGeorge, C., *Walsdorf, A., Edwards, L., Benson, K.E., & *Coburn, K. (2020). Sexual orientation and gender identity: Considerations for systemic therapists. In Wampler, K.S., Miller, R.B., & Blow, A.J. (Eds.). *Handbook of Systemic Family Therapy*. John Wiley & Sons.
- Benson, K.E. (2019). Saliha Bava. In Lebow, J.; Chambers, A.; & Breunlin, D.C. (Eds.) *Encyclopedia of Couple and Family Therapy*. New York, NY: Springer.

- Iantaffi, A. & Benson, K.E. (2018). Sex is for Every Body: Trans Affirming Sex Therapy. In Greene, S. & Flemons, D. Quickies: The Handbook of Brief Sex Therapy, Third Edition. New York, NY: W.W. Norton & Company, Inc.
- Benson, K. (2016). Transgender youth and family relationships. In Goldberg, A. (ed), *The SAGE Encyclopedia of LGBTQ Studies*. Thousand Oaks, CA: Sage.
- van Eeden-Moorefield, B. & Benson, K.E. (2015). Queers Doing Family: Navigating Family in a Heteronormative World. In Pasley, K. & Brown. S. (Eds.), *Understanding and Treating Contemporary Families: Translating Research into Practice*. New York, NY: Routledge.
- van Eeden-Moorefield, B. & Benson, K.E. (2014). We're Here, We're Queer, and We Count: Perspectives on Queer Families. In Arditti, J.A. (Ed.), *Family Problems: Stress, Risk, & Resilience*. Hoboken, NJ: Wiley/Blackwell.

Non-Refereed Publications

- Benson , K.E. (June 21, 2016). How to be a Helpful Therapist in the Aftermath of the Orlando Shootings. *AAMFT Blog*. Retrieved from <u>http://blog.aamft.org/2016/06/how-to-be-a-helpful-therapist-in-the-aftermath-of-the-orlando-shootings.html</u>
- Benson, K.E. (2013). Handbook of LGBT-Affirmative Couple and Family Therapy. *Journal of Marital and Family Therapy*. [book review].
- Benson, K.E. (2012). The Queer Affirmative Caucus: 25 years of affirming sexual orientation and gender identity. *Family Therapy Magazine*, 11 (4), 30.
- Benson, K. (2006). T is for transgender. Family Therapy Magazine. 4 (6), 39-40.
- Adams, A. & Benson, K. (2006). Considerations for gay and lesbian families. *Family Therapy Magazine*. 20-23.

Presentations

Invited Keynote Addresses

- Iantaffi, A., Addison, S., Benson, K.E., Green, R.J., McGeorge, C.R., Twist, M. (2022). From Queer Caucus to the AAMFT's Clinical Guidelines for LGBTQIA-Affirming Marriage and Family Therapy: Historical and future-oriented perspective on trans and queer activism in our field. American Association for Marriage and Family Therapy Queer and Trans Advocacy Network Conference. Virtual. [Keynote Panel Address]
- Benson, K.E. (May 2014). *The We in T-Care: On Being a Gender Affirmative Provider*. TransOhio Trans & Ally Symposium: Provider Day. Columbus, OH. [Keynote Address]
- Benson, K.E. (July, 2013). *Earning an A in Transgender Inclusion: Higher Ed's Role as Ally, Advocate, and Academic.* Texas Transgender Non-Discrimination Summit. Houston Texas. [Keynote Address]

Invited Presentations and Workshops

- Benson, K.E. & Bruhn, L.* (invited, March 2022). Evolving Ethics for Systemic Therapists: Evolving Awareness and Evolving Practice. North Carolina Association for Marriage and Family Therapy.
- Benson, K.E. (March 2021). From Self-of-Therapist to System-of-Therapist: Inclusive MFT Ethics. Oklahoma Association for Marriage and Family Therapy. Online.

- Benson, K.E. (May 2019). *Social Justice Scholarship*. Family Science and Human Development Ph.D. Program. Montclair State University, Montclair, NJ. [Invited Presentation]
- Benson, K.E. (2017). *Social Justice Scholarship and Community Organizing*. Invited workshop at the National Council on Family Relations Conference. Orlando, FL. [Invited Presentation]
- Benson, K.E. (2017). *A Series on Gender Identity, Family, and Faith*. Holden Village Retreat Center. Chelan, WA. [Workshop series]
- Hartwell, E. E., Addison, S. M., & Caldwell, B. E. (moderators)(2014). To refer or to treat? Ethical decisions with LGBT clients: Invited panelists K. Benson, B. Caldwell, M. Fitzpatrick, R. Gangamma, N. Jonathan, C. McGeorge. American Association for Marriage and Family Therapy. Milwaukee, WI. [Panel presentation]
- Benson, K.E. (2014). *On Being a Gender Affirmative Provider*. TransOhio Trans & Ally Symposium: Provider Day. Columbus, OH. [Workshop]
- Benson, K.E. (2014). *The Accidental Activist: Parents Advocating for Transgender and Gender Creative Kids*. TransOhio Trans & Ally Symposium. Columbus, OH. [Workshop]
- Benson, K. (2006). *Transgender Issues in Families*. Houston Gay, Lesbian, Bisexual and Transgender Behavioral Health Coalition. Houston, TX. [Workshop]
- Invited Regional Presentations
- Benson, K.E. (2019). *Booze, Pride, and LGBTQ+ Culture: Building a Responsive and Inclusive Counseling Practice.* Al Greene Addictions Institute, Appalachian State University. Boone, NC.
- Benson, K.E. (2017). *Serving Transgender and Gender Diverse Veterans*. Fargo VA Health Care System. Fargo, ND.
- Benson, K.E. (February, 2017). *Experiences of Parents Raising Transgender and Gender Creative Children*. American Association of University Women, Fargo Chapter. Fargo, ND.
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2015). *Becoming an LGBT Affirmative Provider*. University of North Dakota College of Nursing. Grand Forks, ND.
- Benson, K.E. (March, 2014). *Gender Identity in Children and Youth*. North Dakota Family Based Conference. Fargo, ND.
- Benson, K.E. (March, 2014). *Supporting LGBTQ Youth in In-Home Settings*. North Dakota Family Based Conference. Fargo, ND.
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2014). Providing Competent Mental Health Services to LGBT Clients. Grand Rounds, University of North Dakota School of Medicine. Sanford Health Campus, Fargo, ND.
- Benson, K.E. (2012). Gender Identity & Children. West Fargo School Counselors. West Fargo, N.D.
- *Schofield, S. & Benson, K.E. (2012). *Supporting LGBT People in Crisis*. First Link Crisis Hotline. Fargo, ND.

- Benson, K. (2011). *Diversity Awareness and Outreach Committee Seminar: LGBT Issues in the Workplace*. U.S. Department of Agriculture Seminar. Fargo, ND.
- Benson, K. (2011). Serving LGBT People in Crisis. First Link Crisis Hotline. Fargo, ND.
- Benson, K. & Whitsel, C. (2010). *Creating a Welcoming Campus for LGBT Faculty and Staff*. North Dakota State University President's Diversity Council. Fargo, ND.
- Benson, K. (2008). *Gender Identity: Who am I? Who are you?* North Dakota State University Social Justice Retreat, Fargo, ND.
- Benson, K. (2007). *The LGBT Community and Mental Health*. North Dakota Human Rights Coalition & Professional Issues Conference. Fargo, ND. [Invited Panelist]
- Benson, K. (2007). *I knew My Gender When*... Transgender Day of Remembrance, North Dakota State University, Fargo, ND.
- Benson, K., Kanenburg, H., & Erich, A. (2007). *Ethical Considerations for Mental Health Counselors Working with GLBT People*. Metropolitan Community Center. Houston, TX.
- Benson, K. (2005). *Issues of Gender Identity: Thoughts for Mental Health Professionals*. Houston Gay, Lesbian, Bisexual and Transgender Behavioral Health Coalition.
- Benson, K. (2004). Healthy Relationships. Virginia Tech Women's Sports Summit. Blacksburg, VA.
- *Wienckowski, J., Benson, K., & Sewell, E. (2003). *Addressing Sexual Orientation on Campus*. Virginia Tech Safe Zone Program. Blacksburg, Virginia. [Invited Panelist]

Refereed Presentations

International Presentations

- Benson, K.E. & McGeorge, C.R. (2023). *Inclusive practices with parents of LGBTQ youth*. International Family Therapy Association. Malaga, Spain.
- Benson, K.E. & McGeorge, C.R. (2020). Inclusive practices with parents of LGBTQ youth. Presentation accepted for the International Family Therapy Association. Basel, Switzerland. Conference cancelled due to COVID-19.
- Benson, K.E. & Johnson, S.* (2015). *Secondary Stigma of Mothering a Transgender Child in the U.S.* European Sociological Association. Prague, Czech Republic. [paper]
- Secor-Turner, M., Schmitz, K.*, & Benson, K.E. (2015). *Adolescent Girls' Menstruation Management and Meaning in Rural Kenya*. European Sociological Association. Prague, Czech Republic. [paper]
- van Eeden-Moorefield, Benson, K.E., & Malloy, K.* (2015). *Variations of (Non)monogamy Ideals and Lived Experience among Gay Men.* The National Council on Family Relations. Vancouver, B.C.
- Baldwin, D.* & Benson, K.E. (2015). *Parental Advocacy of Transgender Children in Schools: Clinical Implications*. The National Council on Family Relations. Vancouver, B.C. [Poster]
- Boes, L.* & Benson, K.E. (2015). *Identifying Factors of Nontarget Confrontation of Prejudice*. The National Council on Family Relations. Vancouver, B.C.

- Walsdorf, A.*, Benson, K.E., & van Eeden-Moorefield, B. (2015). *Partnered Gay Men's Negotiation of Hetero- and Homonormativity*. The National Council on Family Relations. Vancouver, B.C.
- Blodgett Salafia, B. & Benson, K. (2011). *The Roles of Dating Status and BMI in Late Adolescent Girls' Body Image and Sexuality*. Society for Research in Child Development. Montreal, Québec. [Poster]

National Presentations

- Benson, K.E. (2023). *Anti-Trans Legislative Discourse and Family Relationships*. American Association for Marriage and Family Therapy Early Intervention Conference. Provo, UT.
- Benson, K.E. & Heiden-Rootes, K., (2022). *Clinically Conceptualizing Parental Grief of Gender Attachments*. National Council on Family Relations. Minneapolis, MN.
- Benson, K.E. & Heiden-Rootes, K., (2022). *Ambiguous Loss or Grieving Gender Expectations?* American Family Therapy Academy. Virtual.
- Benson, K.E. (2022). *Therapist's Social Justice Legislative Engagement*. American Family Therapy Academy. Virtual. [Brief presentation]
- Heiden-Rootes, K. & Benson, K.E. (2021). Using the Family Resilience Framework to Support Trans and Gender Creative Youth and Families. National Council on Family Relations. Virtual.
- Benson, K.E., Letiecq, B.L., Landor, A.M., & van Eeden-Moorefield, B. (2021). Becoming a Scholar-Advocate or Activist in the Academy: Challenges and Opportunities along the Scholar-Action Continuum. National Council on Family Relations. Virtual.
- McGeorge, C. R., Nguyen, H. N., *Coburn, K. O., Benson, K. E., & Walsdorf, A. A. (2020). *Helping family therapists work ethically with LGBTQ clients*. American Association for Marriage and Family Therapy. Virtual.
- Heiden-Rootes, K., Benson, K.E. (2020). *Transgender and Nonbinary Youth and Families: A Systemic Conversation and Call to Action*. National Council on Family Relations. Virtual.
- Humble, A., Lavender-Stott, E., Sloan, S., Benson, K.E. (moderator), & Oswald, R.F. (discussant) (2020). Still Here, Still Queer: Qualitative Research on LGBTQ Aging. National Council on Family Relations. Virtual.
- *Jordan, L. S., *Walsdorf, A. A., Osborne, K. R., McGeorge, C. R. & Benson, K. E. (2019). *Intervention in larger systems: Policy and family therapists*. National Council on Family Relations. Fort Worth, TX. [Roundtable contributor]
- Addison, S.; Heiden-Rootes, K.M.; Hartwell, E.; Benson, K.E.; Edwards, L.; & Iantaffi, A. (2019). A Place at the Table: Queer Relationships. American Association for Marriage and Family Therapy. Austin, TX.
- Benson, K.E.; *Otero-Vargas, F.; *Smith, K; & van Eeden-Moorefield, B. (2018). *Gender Identity Discourse in the Wake of North Carolina HB2*. National Council on Family Relations. San Diego, CA.
- McGeorge, C.; Benson, K.E.; & *Coburn, K. (2018). *Helping Parents of LGBTQ Youth: Affirming and Inclusive Practices*. American Association for Marriage and Family Therapy. Louisville, KY.

- Heiden-Rootes, K.; Hartwell, E.; Addison, S.; Benson, K.; Edwards, L.; *Karel Martin, T. (2018). Ask the Experts: A Queer Consultation. American Association for Marriage and Family Therapy. Louisville, KY.
- Benson, K.E. (2017). Unexpectedly Queer: Families with Trans and Gender Expansive Children. National Council on Family Relations Conference. Orlando, FL.
- Hartwell, E.; Benson, K.E.; Heiden-Rootes, K.; & Edwards, L. (2017). *Cutting Edge Research & Practice with LGBTQ Families*. American Association for Marriage and Family Therapy. Atlanta, GA.
- *Baldwin, D. & Benson, K.E. (2016). *Parent experiences with transgender children in schools*. National Council on Family Relations. Minneapolis, MN.
- *Sharstrom, K. & Benson, K.E. (2016). *Transgender Couple's Beliefs and Experiences of Couple and Family Therapy*. National Council on Family Relations. Minneapolis, MN.
- *Bible, J., *Bermea, A., van Eeden-Moorefield, B., Few, A., & Benson, K. (2016). *Analysis of Queer Family Scholarship in the Journal GLBT Family Studies*. National Council on Family Relations. Minneapolis, MN.
- Benson, K.E.; Addison, S.; Edwards, L.; Hartwell, E.; & Heiden Rootes, K. (2016). Cutting Edge LGBTQ Research and Practice: Informed Therapy. The American Association for Marriage and Family Therapy. Indianapolis, IN.
- Benson, K.E.; *Perez, C.R.; *Phillips, J.; & *Roberts, N. (2016). *Engaged Pedagogy: Becoming a Social Justice CFT Trainer*. The American Family Therapy Academy. Denver, CO.
- *Boe, J.; Woods, R.; & Benson, K. (2016). *Parents, Babies, & Gendered Toys: Clinical Implications*. The American Family Therapy Academy. Denver, CO.
- Benson, K.E. & *Baldwin, D. (2015). *Parenting Transgender Children: Experiences with Extended Family*. American Family Therapy Academy. Portland, OR. [Poster].
- van Eeden-Moorefield, B., Few-Demo, A.L., Benson, K.E., & *Lummer, S. (2014). Research on LGBT-Headed Families: A Content Analysis of Top Family Journals 2000-2013. National Council on Family Relations. Baltimore, MD. [Paper].
- *Boes, L.; Benson, K.E., & van Eeden-Moorefield, B. (2014). *Confronting Prejudice: Factors of Nontarget Confrontation*. National Council on Family Relations. Baltimore, MD. [Paper].
- McGeorge, C.R., Carlson, T.S., & Benson, K.E. (2014). *Affirmative Therapy Practices with Parents of LGBT Youth*. American Association for Marriage and Family Therapy. Milwaukee, WI. [Workshop].
- Benson, K.E.; *Schofield, S., & van Eeden-Moorefield, B. (2013). *Activist Parenting: Raising Transgender* and Gender Creative Youth. National Council on Family Relations. San Antonio, TX. [Paper].
- *Westerfield, E. & Benson, K.E. (2013). *A Part of God's Plan: Gender Identity and Religion*. National Council on Family Relations. San Antonio, TX. [Paper].
- *Erickson, S.M., Blodgett Salafia, E.H., & Benson, K.E. (2013). *Contraception and Sexuality in Heterosexual Emerging Adult Women*. National Council on Family Relations. San Antonio, TX. [Paper].

- *Johnson, S. & Benson, K.E. (2012). *Parental Perceptions of Raising a Gender Nonconforming Child: Therapy Implications*. National Council on Family Relations. Phoenix, AZ. [Poster]
- van Eeden-Moorefield, B. & Benson, K.E. (2012). A Conditional Process Model Explaining the Perceived Stability of Gay Couples. National Council on Family Relations. Phoenix, AZ. [Poster]
- Benson, K. (2011). A Qualitative Exploration of Transgender Perspectives of Therapy. National Council on Family Relations. Orlando, FL. [Paper]
- Benson, K. & Blodgett Salafia, E.H. (2011). *The Bi-Directional Nature of Women's Body Image and Sexual Experiences*. National Council on Family Relations. Orlando, FL. [Poster]
- Addison, S.M. & Benson, K. (2011). *Queer Science: History & Research Implications on Families*. American Association for Marriage and Family Therapy, Fort Worth, TX. [Workshop]
- *Lemer, J.L., Blodgett Salafia, E.H., & Benson, K. (2011). *Women's sexuality: The roles of attitude and body image*. American Association for Marriage and Family Therapy, Fort Worth, TX. [Poster]
- *Meyhuber, K., Benson, K. & Blodgett Salafia, E.H. (2011). *Women's religiosity according to sexual activity and beliefs*. American Association for Marriage and Family Therapy, Fort Worth, TX. [Poster]
- *Lemer, J., Blodgett Salafia, B. & Benson, K. (2010). *Women's Body Image, Attitudes, and Sexual Frequency: A Mediation Analysis.* National Council on Family Relations. Minneapolis, MN. [Poster]
- Benson, K. (2010) *Aesthetic Representation of Transgender Identity Disclosure*. American Association for Marriage and Family Therapy. Atlanta, GA. [Poster]
- Blodgett Salafia, B. & Benson, K. (2010). *Relationship status and contraception use in college women*. American Association for Marriage and Family Therapy. Atlanta, GA. [Poster]
- Bischof, G., Benson, K., *Thompson, E. & *Wagner, H. (2010). Transgender Couples: Issues & Clinical Implications for CFTs. American Association for Marriage and Family Therapy. Atlanta, GA. [Workshop]
- McGuire, J., Anderson, C., Benson, K., McGeorge, C., Carlson, T., & Thomas, V. (2009). *Perspectives on Therapy Use within Sexual Minority Populations*. National Council on Family Relations. San Francisco, CA. [Round Table]
- Benson, K. (2009). A *Qualitative Study of Transgender Relationships and Therapy*. American Association for Marriage and Family Therapy. Sacramento, CA [Poster]
- Benson, K., McGuire, J.K., Russell, S., *Toomey, R., & McGeorge, C. (2008). *Addressing Transgender Issues in Family Studies*. National Council on Family Relations, Little Rock, AK. [Symposium]
- Meszaros, P. & Benson, K. (2002). Benchmarking Human Development Programs. Presented at the American Association for Family and Consumer Sciences Annual Convention. Dallas, Texas. [Workshop]
- Denton, W., Rodriguez, C., Benson, K., & Cox, G. (2001). *Fundamentals of Medical Family Therapy*. American Association for Marriage and Family Therapy. Nashville, TN. [Workshop]

Regional Presentations

- Benson, K.E., *Slone Couch, D., *Bundsman, C., & *Sapakoff, K. (2021). *Justice Informed MFT Ethics*. North Carolina Association for Marriage and Family Therapy Annual Conference.
- *Schofield, S. & Benson, K.E. (2016). Supporting Parents of Gender Nonconforming and Transgender Youth. MCCCA/MNJDA Youth Worker Conference. Brainerd, MN.
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2015). *Becoming an LGBT Affirmative Clinician*. Bremer Foundation Training. Brainard, MN.
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2015). *Becoming an LGBT Affirmative Clinician*. Bremer Foundation Training. Mankato, MN
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2015). *Becoming an LGBT Affirmative Clinician*. Bremer Foundation Training. Bismarck, ND.
- McGeorge, C.; Carlson, T.; & Benson, K.E. (2015). *Becoming an LGBT Affirmative Clinician*. Bremer Foundation Training. Fargo, ND. Presented three times.
- Secor-Turner, M.; *Schmitz, K., & Benson, K.E. (2015). *Mentation and menstrual hygiene management in rural Kenya*. Sanford Health. [Traveling poster presentation].
- Carlson, T.; McGeorge, C.; & Benson, K.E. (2013). Affirmative practice with parents and LGBTQ children: Helping parents when kids come out. Bremer Foundation Training. Fargo, ND.
- Benson, K. & Levin, S. (2006). *Postmodern Theory and Practice Today*. Texas Association for Marriage and Family Therapy Annual Conference. Houston, TX. [Poster]
- Benson, K. & Garces, D. (2006). *Transgender Impact on Families: Therapeutic Considerations*. Texas Association for Marriage and Family Therapy. Houston, TX. [Institute]
- Benson, K. (2005). *Transgender Emergence in Marriage and Family Therapy*. Texas Association for Marriage and Family Therapy. Plano, TX. [Workshop]
- Benson, K. (2005). *Issues of Gender Identity: Thoughts for Family Therapists*. Invited presentation at the Houston Galveston Institute Theoretical Seminar Series. Houston, Texas. Workshop]
- Benson, K. (2002). *Benchmarking in Human Development Departments*. Presented at Quint State Southeastern Symposium on Child and Family Development. Blacksburg, Virginia. [Workshop]
- Benson, K. & Lambert-Shute, J. (2002). So You're Still Single? Societal Expectations of Women in Their 20's and 30's. Presented at Quint State Southeastern Symposium on Child and Family Development. Blacksburg, Virginia. [Workshop]
- Denton, W., Rodriguez, C., Benson, K., & Cox, G. (2001). *Fundamentals of Medical Family Therapy*. North Carolina Association for Marriage and Family Therapy. Raleigh, NC. [Workshop]
- Cox, G., Walsh, S., Benson, K., & Falkner, J. (2001). Using Emotionally Focused Couples Therapy in a Medical Family Therapy Clinic. North Carolina Association for Marriage and Family Therapy Annual Conference. Raleigh, NC. [Poster]

- Benson, K. & Winek, J. (2001). *Components of Systemic Anger Management*. North Carolina Association for Marriage and Family Therapy Annual Conference. Raleigh, NC. [Workshop]
- Benson, K. (2000). They Want to Stay Together: A New Approach to Anger Management and Domestic Violence Treatment with Families. Appalachian State University Graduate Student Research Day. Boone, NC. [Poster]
- Benson, K. (2000). *They Want to Stay Together: A New Approach to Anger Management and Domestic Violence Treatment with Families*. North Carolina Association for Marriage and Family Therapy Annual Conference. Charlotte, NC. [Poster]

Research Presentation Presider

- Benson, K.E. (2013). Presider for research paper session titled *Working with LGBT Clients from an Affirmative Therapeutic Framework*. National Council on Family Relations Annual Conference, San Antonio, TX.
- Benson, K.E. (2012). Presider for research paper session titled *Transgender Children and Health*. National Council on Family Relations Annual Conference, Phoenix, AZ.

Media Interviews

Interviewed for the Radical Therapist Podcast. <u>#115 – More Than "Affirmative" and Not Just for Queers</u>. Posted July 2, 2023.

Interviewed on Prairie Public Mainstreet. <u>Professor Kristen Benson on Transgender Issues</u>. Aired February 28, 2023.

Grants and Funded Projects

External Funding

- Caldwell, K. (PI), Gambrel (Co-PI), Johnson (Co-PI), Rosen (Co-PI), Benson (Co-PI) Purgason (Co-PI), VanHorne (Co-PI). (2021, not funded). Behavioral Health Workforce Education and Training Grant. Health Resource and Services Administration.
- McGeorge, C. (PI), Carlson, T. (Co-PI), & Benson, K. (Co-PI). (2014). The equal opportunity therapy project III, phase two: Providing affirmative therapy services to LGBT individuals in rural communities. Otto Bremer Foundation. (\$51,321).
- Benson, K.E. (PI), Secor-Turner, M.A. (Co-PI), & Toomey, R. (Co-PI) (2014, not funded). "Let's Talk!": Development and Evaluation of a Parent-Focused Comprehensive Sex Education Workshop. National Council on Family Relations Innovation Grant. (\$10,000)
- McGeorge, C. (PI), Carlson, T. (Co-PI), & Benson, K. (Co-PI) (2012). The Equal Opportunity Therapy Project III: Providing Affirmative Services to the LGBT Community. *Otto Bremer Foundation*. (\$60,000).
- McGeorge, C. (PI), Carlson, T. (Co-PI), & Benson, K. (Co-PI) (2012). The Equal Opportunity Therapy Project III: Providing Affirmative Services to the LGBT Community. *Fargo Moorhead Foundation*. (\$3,300).
- Benson, K. (2010, not funded). Parenting TransKids: Understanding, Supporting and Advocating for Transgender Children and Families. *The Charles R. Williams Institute on Sexual Orientation Law* and Public Policy, UCLA School of Law. (\$3190).

Internal Funding

- Benson, K.E. (2022). Graduate Research Assistant Mentoring Program (GRAM). Appalachian State University. Cratis D. Williams School of Graduate Studies. (\$14,000).
- Benson, K.E. (2022). Program Assessment Grant. Appalachian State University. Institutional Research, Assessment, and Planning. (\$420).
- Benson, K.E. (2021). Program Assessment Grant. Appalachian State University. Institutional Research, Assessment, and Planning. (\$840).
- Benson, K.E. (2020). Program Assessment Grant. Appalachian State University. Institutional Research, Assessment, and Planning. (\$900).
- Benson, K.E. (2019). Faculty & Staff International Travel Award. Appalachian State University. Office of International Education & Development. (\$1500)
- Benson, K.E. (2019). Program Assessment Grant. Appalachian State University. Institutional Research, Assessment, and Planning. (\$1,500).
- Benson, K.E. (2019, not funded). Gender Identity Research Team. RCOE Summer Scholarship Support Program. (\$1,000)
- Benson, K.E. (2019). Non-Recurring Recruitment and Retention Funding. Appalachian State University. Academic Affairs. (\$4,400).
- Benson, K.E. (2018, not funded). *Personal Experiences of NC HB2 Legislative Discourse*. Appalachian State University. University Research Council Grant (\$5,000).
- Benson, K.E. (2014). Mentor Travel Grant. North Dakota State University ADVANCE/FORWARD. (\$1,300).
- Benson, K.E. (2013). Mentor Travel Grant. North Dakota State University ADVANCE/FORWARD. (\$1,000).
- McGeorge, C., Benson, K., & Carlson, T. (2012, not funded). The Equal Opportunity Therapy Project: Providing Affirmative Services to the LGBT Community. *President's Office Community Projects Award* (\$19,982.70).
- Benson, K.E. (2012). Mentor Travel Grant. North Dakota State University ADVANCE/FORWARD. (\$1,300).
- Benson, K.E. (2011). Mentor Travel Grant. North Dakota State University ADVANCE/FORWARD. (\$1,500).

Benson, K.E. (2009). Mentor Travel Grant. North Dakota State University ADVANCE/FORWARD. (\$1,500).

Benson, K.E. (2002). Virginia Tech Graduate Women's Forum Challenges and Triumphs Conference Development. *Virginia Tech Budget Board*, (\$1,500).

Courses Taught

Appalachian State University, Department of Human Development and Psychological Counseling, Boone, NC. 2017-2023

- HPC 5272 Individual and Family Development
- HPC 5753 Legal and Ethical Issues in MFT

- HPC 6271 Theories of Marriage and Family Therapy III
- HPC 6900 Internship in Marriage and Family Therapy
- HPC 6525 Advanced Systemic Multicultural Counseling
- HPC 5331 Inclusive Therapy with LGBTQ Populations
- HPC 6710 Human Sexuality
- HPC 6272 Couple Therapy

North Dakota State University, Department of Human Development and Family Science, Fargo, ND. 2007-2017

- HDFS 894 Couple and Family Therapy Practicum
- HDFS 890 LGBTQ Inclusive Practice and Research in CFT
- HDFS 880 Supervision and Teaching Couple and Family Therapy
- HDFS 794 Couple and Family Therapy Practicum
- HDFS 790 Clinical Applications/CFT III: Working with Diverse Families
- HDFS 783 Dynamics of Parent-Child Relations
- HDFS 780 Ethics and Professional Issues
- HDFS 774 Foundations of Couple and Family Therapy II: Couples Therapy
- HDFS 790 Intro to Qualitative Research (1 credit)
- HDFS 448 Issues in Sexuality
- HDFS 341 Parent-Child Relations

Chaired 10 thesis committees, served on 23 graduate student committees.

Lewis and Clark College, Department of Counseling Psychology, Portland, OR. 2011 CPSY 563 Working with Transgender Clients (1 credit)

University of Houston- Clear Lake, School of Human Sciences and Humanities, Houston, TX. 2005-

2007

- PSYC 5738 Family Therapy Practicum
- PSYC 6534 Couples and Sex Therapy
- PSCY 5236 Family Assessment
- PSYC 5737 Family Therapy Professional Ethics
- PSYC 6137 Research Methods
- ANTH4431/SOCI4431/WMST4931 Women and Society

Massey University, School of Psychology, New Zealand. 2004-2005 Sex, Gender, and Relationships: Sexual Orientation and Gender Identity Issues in Relational Systems

and Therapy (Co-taught, remote)

Contemporary Therapeutic Perspectives (Co-taught, remote)

Virginia Tech, Department of Human Development, Blacksburg, Virginia. 2002- 2004 Introduction to Women's Studies Principles of Human Services II

 Appalachian State University, Department of Human Development and Psychological Counseling, , Boone, NC. 1999-2001
 Human Relations and Interaction (Co-taught)
 Life and Career Planning

Clinical Experience

Private Practice, Fargo, North Dakota. January 2011- June, 2017.

Contract Therapist, Houston Galveston Institute, Houston, Texas. September 2005- July 2007.

- **Project Xcite Program Coordinator**, Bering Methodist Church, Houston, Texas. *June 2005- June 2006*.
- Marriage and Family Therapy Pre-doctoral Intern, Houston Galveston Institute, Houston, Texas. *August 2004- August 2005.*
- Project SAFE (Sexual Assault Facts & Education) Graduate Assistant, Women's Center, Virginia Tech, Blacksburg, VA. August 2003- May 2004.
- Marriage and Family Therapist, The Family Therapy Center at Virginia Tech, Blacksburg, Virginia. *July 2002- July 2004.*
- ACCESS Emergency Clinician, New River Valley Community Services, Blacksburg, Virginia. *May* 2002- May 2004.
- **The Family Therapy Center at Virginia Tech Graduate Assistant**, Blacksburg, VA. *August 2002-May 2003*.
- Medical Family Therapy Intern, Wake Forest University Baptist Medical Center, Department of Psychiatry and Behavioral Medicine, Winston-Salem, North Carolina. *July 2000- June 2001*.
- A.R.M.S. (Anger Reduction, Management, Support) Co-therapist, Grace Lutheran Church, Boone, North Carolina. *May– October 2000.*

Specialized Research Training

May, 2011 NVivo Qualitative Analysis Data Management Software mentorship with Dr. Jennifer Matheson, Colorado State University

Honors and Awards

Professional Organization Honors and Awards

March, 2022	North Carolina for Marriage and Family Therapy Training Award.
November, 2015	2015 Diversity and Inclusion in Men in Families Research Article Award with Brad
	van Eeden-Moorefield for "A Conditional Process Model Explaining Partnered Gay
	Men's Perceived Relationship Stability" published in Family Relations. National
	Council on Family Relations, Vancouver, BC.
September, 2012	AAMFT Training Award awarded to the NDSU Couple and Family Therapy
	Program faculty.

Appalachian State University

November, 2023	Nominated for Board of Governors Excellence in Teaching Award. Appalachian
	State University.
May, 2019	Outstanding Inclusive Excellence Award, Reich College of Education, Appalachian State University.
May 2019	Outstanding Mentoring Award Nominee, Reich College of Education, Appalachian State University.
May, 2019	Outstanding Administrator Award Nominee, Reich College of Education, Appalachian State University.
May, 2019	Student Organization Leadership Award: Outstanding Educational Program, Faculty Advisor to Student Association for Marriage and Family Therapy, Appalachian State University.

North Dakota State University

North Dakota State U	niversity
September, 2016	Inspiring Teacher, University Relations, North Dakota State University.
September, 2016	Cleo Cantlon Allied Facility in Women and Gender Studies, North Dakota State
•	University.
May, 2016	Exceptional Contributions for Collaborative Efforts Award, Department of Human
	Development and Family Science, North Dakota State University.
May, 2015	Exceptional Contributions for Collaborative Efforts Award, Department of Human
Widy, 2015	
A	Development and Family Science, North Dakota State University.
August, 2014	Exceptional Contributions as an Emerging Teacher Award, Department of Human
	Development and Family Science, North Dakota State University.
May, 2014	Exceptional Contributions as an Emerging Teacher Award, College of Human
	Development and Education, North Dakota State University.
May, 2013	Exceptional Contributions to Service/Outreach Award Nominee, College of Human
	Development and Education, North Dakota State University.
May, 2012	Exceptional Contributions to Service/Outreach Award Nominee, College of Human
	Development and Education, North Dakota State University.
April, 2012	NDSU Diversity Impact Award awarded to the Pride Network, North Dakota State
April, 2012	University.
Mar. 2011	•
May, 2011	Exceptional Contributions through Creative Approaches to Teaching Award,
	Department of Human Development and Family Science, North Dakota State
	University.
May, 2011	Exceptional Contributions through Creative Approaches to Teaching Award
	Nominee, College of Human Development and Education, North Dakota State
	University.
December, 2010	Inducted into the North Dakota State University Tapestry of Diverse Talents
	Diversity Award.
2009	Diversity Award. President's Diversity Council Impact Award awarded to NDSU Couple and Family
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2009	•
	President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND.
Community and Regi	President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u>
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<u>Community and Regi</u> July, 2017	President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u> Recognition of Community Support, Tri State Transgender, Fargo-Moorhead Pride Collective and Community Center.
<u>Community and Regi</u> July, 2017 2005	President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u> Recognition of Community Support, Tri State Transgender, Fargo-Moorhead Pride Collective and Community Center. Susan Speight Memorial Award, Houston Galveston Institute scholarship.
<u>Community and Regi</u> July, 2017	President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u> Recognition of Community Support, Tri State Transgender, Fargo-Moorhead Pride Collective and Community Center.
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<u>Community and Regi</u> July, 2017 2005	 President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u> Recognition of Community Support, Tri State Transgender, Fargo-Moorhead Pride Collective and Community Center. Susan Speight Memorial Award, Houston Galveston Institute scholarship. First Place Poster Presentation. Cox, G., Walsh, S., Benson, K., & Falkner, J. Using Emotionally Focused Couples Therapy in a Medical Family Therapy Clinic. North Carolina Association for Marriage and Family Therapy Annual Conference. Raleigh, NC. Honorable Mention Poster Presentation. Benson, K. They Want to Stay Together: A
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Community and Regi July, 2017 2005 2001 2000 <u>Student Awards and H</u> 2003 2003 2000 2000	 President's Diversity Council Impact Award awarded to NDSU Couple and Family Therapy Program faculty, North Dakota State University, Fargo, ND. <u>onal Awards and Honors</u> Recognition of Community Support, Tri State Transgender, Fargo-Moorhead Pride Collective and Community Center. Susan Speight Memorial Award, Houston Galveston Institute scholarship. First Place Poster Presentation. Cox, G., Walsh, S., Benson, K., & Falkner, J. Using Emotionally Focused Couples Therapy in a Medical Family Therapy Clinic. North Carolina Association for Marriage and Family Therapy Annual Conference. Raleigh, NC. Honorable Mention Poster Presentation. Benson, K. They Want to Stay Together: A New Approach to Anger Management and Domestic Violence Treatment with Families. North Carolina Association for Marriage and Family Therapy Annual Conference. Charlotte, NC. Honors Graduate Student of the Month, Virginia Tech. Virginia Tech Advancing Women Award, Virginia Tech North Carolina Association for Marriage and Family Therapy Graduate Student Research Award. Alpha Epsilon Lambda Graduate Honor Society, Appalachian State University.

Contributions Through Service or Outreach

Refereed Editorial Service

Journal of Marital and Family Therapy, Editorial Board Member
Journal of Couple and Relational Therapy, Editorial Board Member
Journal of Sexual and Relationship Therapy, Ad Hoc Manuscript Reviewer
Journal of Contemporary Family Therapy, Ad Hoc Manuscript Reviewer
Journal of Homosexuality, Ad Hoc Manuscript Reviewer
Family Relations, Ad Hoc Manuscript Reviewer
Journal of Marital and Family Therapy, Ad Hoc Manuscript Reviewer

Book Manuscript Reviewing

2020-Present	Routledge/Taylor & Francis, Ad Hoc Book Proposal Reviewer
2011	Routledge/Taylor & Francis, Ad Hoc Book Proposal Reviewer
2011	Invited book reviewer for: Tilsen. J. (2013). Therapeutic Conversations with Queer
	Youth: Transcending Homonormativity & Constructing Preferred Identities. Jason
	Aronson Publishing.
2011	Invited book reviewer for: Brooks, J. (2010). The Process of Parenting. 8th edition.
	McGraw-Hill Higher Education

National Professional Service

i anional i foressional	
2020- 2022	AAMFT CEO Workgroup on Identifying Guidelines for LGBTQ+ Affirming
	Therapy
2016- Present	Social Justice Network, Chair, National Council on Family Relations
2016	Invited facilitator for discussion on LGBT concerns at the AAMFT conference in
	Indianapolis, IN.
2014	Invited facilitator for discussion on LGBT concerns at the AAMFT conference in
	Milwaukee, WI.
2013	Invited facilitator for discussion on LGBT Youth at the AAMFT conference in
	Portland, OR.
2011-2013	Student/New Professional Representative (nationally elected position), Feminist
	Family Studies Section, National Council on Family Relations
2011-2016	Sexuality Focus Group, Co-Chair, National Council on Family Relations
2012-2018	AAMFT Queer Affirmative Caucus, Chair
2009-2011	AAMFT LGBT Caucus Moderator

Appalachian State University Service

University	
2022- Present	Faculty Director for LGBTQ Communities, Office of Diversity
2022- Present	Chosen Name Taskforce, Office of Diversity
2022- Present	Chief Diversity Officer Advisory Committee, Office of Diversity
2021- Present	Graduate Student Life Advisory Committee, Cratis D. Williams School of Graduate
	Study
2021- Present	Member, Affinity Group Council
2020- Present	Faculty Liaison, Queer and Trans Staff and Faculty Affinity Group
2020-2021	Inclusive Excellence LGBTQ Employee Work Group
2019-2020	Organizing member of LGBTQ Faculty & Staff Group
2017	Attended Graduate Education Day with Cratis D. Williams School of Graduate
	Study. North Carolina State Capitol, Raleigh, NC.
College	
2021- Present	Promotion and Tenure Guidelines Re-envisioning Work Group
2020-2022	Inclusive Excellence Representative
2018-2019	RCOE Core Revision Advisory Committee

2017-2018	RCOE New Faculty Mentoring Group, Member
Department 2022- 2023 2022-2023	Chair, MFT Search Committee
	New Department Promotion and Tenure (PTC) Subcommittee
2022- Present	HPC Department Personal Committee (DPC)
2020-Present	HPC Promotion and Tenure Committee (PTC)
2019-2022	HPC Diversity Committee
2019-2022	Commission on Accreditation for Marriage and Family Therapy Education
	(COAMFTE) Self-Study, Chair
2018- Present	Program Director, Marriage and Family Therapy Program
2018-present	Faculty Advisor, Student Association for Marriage and Family Therapy (SAMFT)
2018-2019	HPC Department Chair Search Committee
2018- Present	Advanced Systemic Multicultural Counseling Graduate Certificate Director
2017- Present	MFT Program Committee, Member
North Dakota State Un	iversity
University	
2015-2017	Faculty Senate Equity Diversity Committee, Chair
2015-2017	Institutional Review Board, Qualitative Research Representative
2016-2017	Equity Diversity Center Advisory Committee
2012-2016	Faculty Senate Representative
2011-2015	Institutional Review Board Alternate Member
2010	Women's Week Presenter
2008-2017	Chair and Co-founder of North Dakota State University Pride Network
2008-2011	President's Diversity Council
2007, 2008	Transgender Day of Remembrance Steering Committee
2007-2017	Safe Zone Alley
College	
2011	Dean Evaluation Committee, College of Human Development and Education
2009-2011	Work-Life Balance Taskforce, College of Human Development and Education
Department	
Spring 2017	Promotion and Tenure Committee, Member, HDFS
Fall 2016	Promotion and Tenure Committee, Chair, HDFS
2016-2017	HDFS Undergraduate Committee
2015-2017	Gertrude Hinsz Lecture Committee
Fall 2014	HDFS Department Head Search Committee
2012-2017	HDFS Graduate Faculty Committee
2011-2013	HDFS Undergraduate Committee
2007-2017	Couple and Family Therapy Committee
2007-2017	Undergraduate Academic Advisor
Regional Service/ Con	
2019	Founding organizer for Boone Pride March and Rally
2017	Organizer for Rally for Transgender Youth, Pride Center, Fargo, ND.
2016	Organizer for Candlelight Vigil for Orlando (interfaith service), Pride Center, First
2016 2017	Congregational United Church of Christ, Moorhead, MN
2016-2017	Founder of Showing Up for Racial Justice interest group, Fargo, ND.

2015-2017	Founder of Parents of LGBTQ Kids Fargo-Moorhead
2015	Testified before the North Dakota House Human Services Committee on SB 2046.
	Classified LMFTs as advanced clinical specialist able to provide diagnosis,
	evaluation, and treatment services covered by ND Medical Assistance. Bill passed
	and was signed into law by ND governor.
2015	Testified before the North Dakota House Human Services Committee on SB 2279. To
	include protections in employment, housing, and public accommodations from
	discrimination on the basis of sexual orientation or gender identity. Bill did not pass.
2014-2016	Fargo-Moorhead Pride Event Volunteer, Pride Center, Fargo, ND.
2013, 2014, 2015	Transgender Day of Remembrance Committee Coordinator, Pride Center, Fargo, ND.
2013	Submitted testimony to the North Dakota Health and Human Services Committee on
	SB 2293. To classify LMFTs as advanced clinical specialist able to provide
	diagnosis, evaluation, and treatment services covered by ND Medical Assistance. Bill
	dd not pass.
2013-2014	TriState Transgender Support Group Facilitator, Fargo, ND
2010-2016	Fargo-Moorhead Pride Volunteer Coordinator, Pride Center, Fargo, ND.
	Coordinated approximately 70 volunteers for Pride Week annual community events.
2008-2014	Fargo-Moorhead Pride Planning Committee
2006-2007	Houston Association for Marriage and Family Therapy Board of Directors,
	Chairperson on Gender Issues
2004-2007	Houston Gay, Lesbian, Bisexual and Transgender Behavioral Health
	Coalition, Steering Committee Member
2003-2004	Women's Resource Center of the New River Valley Montgomery County
	Coordinating Council for Domestic Violence and Sexual Assault

Professional Affiliations

2018- Present	Licensed Marriage and Family Therapist, North Carolina #1978
2018-Present	North Carolina Association for Marriage and Family Therapy
2009-2018	Licensed Marriage and Family Therapist, Minnesota #1983
2009-2017	Certified Family Life Educator, National Council on Family Relations
2007-Present	National Council on Family Relations, Family Therapy section and Feminist Family
	Studies section, Member
2007-2018	North Dakota Association for Marriage and Family Therapy
2006-2008	Licensed Marriage and Family Therapist, Texas #201067
1999- Present	American Association for Marriage and Family Therapy
	2007-present, Clinical Member/ Fellow
	1999- 2006, Student Member
2004-2007	Texas Association for Marriage and Family Therapy, Member
2004-2006	The Center for Lesbian and Gay Studies, The City University of New York
2003-2004	Virginians Aligned Against Sexual Assault, Student Member
2001-2004	Virginia Association for Marriage and Family Therapy, Student Member
2000-2001	Women's Health Care of Excellence Preferred Provider, Wake Forest
	University
1999-2001	North Carolina Association for Marriage and Family Therapy, Student
	Member